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# The challenge

Arming leaders with the insights needed to engage employees, hold on to top talent, build leaders, connect with their workforce, and create sustained business growth today and into the future.

# The solution

Survey content and tech-enabled methodologies designed to help organizations gather, analyze, interpret and act on employee feedback throughout their journey. Our tools allow organizations to gather the right information, at the right time, and provide information on how to create an experience that enables each employee to achieve their highest potential while helping companies achieve their goals and objectives.

# **PwC Products**



# Check-In, a PwC product

Stay connected to your workforce with a near real-time view of their productivity and help mitigate risk exposure via Status Connect and Automatic Contact Tracing.

# Survey Suite



# Lifecycle - Exits and Onboarding

Target event-based (i.e. departure, new hire) input in real-time to adjust attraction and retention strategies as trends change.

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# Census

Survey once a year or bi-annually with a focus on employee experience (i.e. engagement, development, training) to help identify strengths and opportunities for action plans.



# Employee Pulse

Track and help drive action on the topics of greatest interest to your organization - be it once a day, once a quarter, or whenever the critical need arises.



# **2** Workforce Orchestrator, a PwC product Seamlessly and automatically inform,

engage and guide workers through major transitions and continuous change with a flexible SaaS platform.



# 360 Assessment

Address unique opportunities and improve performance of your people by collecting feedback from respective direct reports, colleagues, supervisors and themselves.



# **Employee Preference**

Generate employee directed, dollarquantified insights to help you evaluate current and future program effectiveness.

# Transactional

Understand the experience of employees following interactions with your brand - from apps, training, policies, facilities and amenities to performance feedback.



### Stay connected, boost productivity and support your people

### **Engage employees**

Align the work environment and drive higher levels of employee commitment and discretionary effort enabling long-term business performance.

## Retain top talent

Guard your business against disruption from churn by identifying causes of early turnover and better understand why people leave critical roles.

### **Develop leaders**

Help build the strength of current and future leaders with feedback that helps close skills gaps and drive focused learning allowing employees to fulfill their full potential.

### Improve the new hire experience

Provide a solid foundation by identifying gaps in your onboarding approach and help new employees transition successfully into your environment.

## Prioritize programs and tools

Understand, in real-time, how the programs and tools that are currently in place either enable employees to be successful or create obstacles to their success.

### **Tailor action plans**

Action on results immediately and customize action plans to specific parts of your business to drive meaningful and productive change.

Measure what matters today to be prepared for tomorrow. Reach your people through employee listening so you can provide support and drive productivity across your business.

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